The Board of Education of District No. 119, St. Clair County, Illinois, met via video conference, Belle Valley School District, 2465 Amann Drive, Belleville, Illinois, in said District at 7:00 p.m. on Tuesday, June 23, 2020.

President Kunz stated that the purpose of this meeting was also to hold a public hearing for the amended 2019-2020 Belle Valley School District budget. President Kunz opened the hearing and called the hearing to order at 7:00 p.m. The roll was called and the following members were present: Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, and Mrs. Collins. Those absent: none. Mrs. McKay gave the amended budget presentation and discussed changes compared to the original budget. President Kunz inquired if anyone had any comments or questions on the amended budget. There were no comments or questions on the amended budget. President Kunz stated that the public hearing for the amended 2019-2020 Belle Valley School District budget was closed. Mr. Warner moved to adjourn the public hearing. Mrs. Winn seconded the motion. The roll was called and the following members voting aye on roll call were: Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, and Mrs. Collins. Nays: none, motion carried.

The Board of Education of District No. 119, St. Clair County, Illinois, met via video conference, Belle Valley School District, 2465 Amann Drive, Belleville, Illinois, in said District at 7:05 p.m. on Tuesday, June 23, 2020.

President Kunz called the meeting to order. The roll was called and the following members were present: Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, Mrs. Collins, and Mrs. Kunz. Those absent: none. The Board of Education and others in attendance recited the Pledge of Allegiance.

President Kunz recommended adopting the board agenda. Mrs. Miller moved to adopt the board agenda. Mrs. Collins seconded the motion. The roll was called and the following members voting aye on roll call were: Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, Mrs. Collins, Mrs. Kunz, and Mrs. Miller. Nays: none, motion carried.

President Kunz called for public comments from the audience. Mrs. Shreve, a Belle Valley parent, discussed a communication plan regarding information on students returning to school in the fall. She discussed educating students on racism. Mrs. Shreve discussed parent

input on new committees and invitation to input. Mr. Warner stated the State of Illinois guidelines change each week.

Supt. Gale received a thank you from Classic Buildings for the athletic shed for track equipment, which was delivered in May. Supt. Gale and the administrative team met for the past two days. They discussed the Illinois plans for phase three and phase four for opening the school. The District has purchased chromebooks for grades two through eighth students. Supt. Gale stated the end of the school year was unusual and teachers had a parade through the neighborhoods. The retirees had zoom meetings and everyone wished them well. Several student bags are left in the gym. The administrative team has scheduled meetings with the social workers regarding the national issues. Supt. Gale stated the kindergarten student data shows that Belle Valley kindergarten students are not prepared for kindergarten in each developmental area. Currently, the district had seventy five kindergarten students registered for the coming school year.

Supt. Gale discussed preparing for the fall. Since the school year ended, the area superintendents are meeting each week. He stated the school has a plan for each phase three, four or five for returning to school. Supt. Gale ordered 4,000 masks, originally, and then an additional 10,000 masks, plus two hundred face shields and fourteen thermometers for screening students for temperatures. Supt. Gale discussed access to the building. The Emergency Care Act funds will be spent on chromebooks and IPads for remote learning. The administrative team is doing the best they can. Mrs. Collins thanked Supt. Gale for the information that has been sent out. She suggested that the District have one plan and that is to do the best for students. Supt. Gale stated the District received approximately \$250,000 from the Emergency Care Act funds and Zion Lutheran School will receive \$50,000 of the funds. The State of Illinois is estimating the District will spend \$650,000 in preparation for remote learning and pandemic supplies and cleaning. The District already spent several thousand dollars on masks, shields, and thermometers. Mr. Warner discussed a weekly message to parents. Dr. Winfield discussed remotely learning. She discussed a recorded lesson plan or a synchronized plan. Dr. Leib stated that Mrs. Kowalski did a survey with parents and teachers. The survey asked: What is best for students? Dr. Winfield stated some parents are working and access to lesson plans via a website

to view at a later time would be helpful. Supt. Gale discussed remote learning by teachers was done in a rush under governor's orders.

Supt. Gale discussed the solar array variance with the City of Belleville. The annexation into the City of Belleville should be approved in July. He discussed the OPAA food service rates will increase 3.1%. The new CDC guidelines have a limit of fifty people in the cafeteria. The bike trail with the bridge is open. Some person broke the door on the new storage building and it has been repaired. There are several concrete curbing repairs needed. Mr. Warner asked about anti-racism training. Supt. Gale stated the District needs a good trainer for the teachers. Supt. Gale stated we need teacher input. Mr. Warner discussed including a message on racism movement with the weekly message. Supt. Gale discussed a survey on how many parents will send the students back to school. Dr. Winfield discussed including black history in student curriculum. Supt. Gale stated that ISBE requires black history requirements in curriculum already. Mrs. Kelley discussed planned professional developments days to cover social activities.

President Kunz asked whether board members had any questions for the consent agenda items, which included: the minutes of the regular and executive meeting of the Board of Education on May 19, 2020 and June 2, 2020; freedom of information requests - none, enrollment report, the lunch report, the ESP report, the treasurer's report, financial report, and payment of bills. The bills were presented for approval and payment in the following amounts, (see itemized lists attached): Ed. Fund \$278,715.61; O & M Fund \$32,835.10; Debt Service \$0; Transportation Fund \$62,520.74; and Tort Fund \$71,278.50. Mrs. Miller moved to approve the consent agenda items. Mrs. Winn seconded the motion. Members voting aye on roll call: Mr. Warner, Dr. Winfield, Mrs. Winn, Mrs. Collins, Mrs. Kunz, Mrs. Miller, and Mr. Radliff. Nays: none, motion carried.

Mr. Warner moved to approve the 2020-2021 meeting dates as presented. Mrs. Collins seconded the motion. Members voting aye on roll call: Dr. Winfield, Mrs. Winn, Mrs. Collins, Mrs. Kunz, Mrs. Miller, Mr. Radliff, and Mr. Warner. Nays: none, motion carried.

President Kunz asked if anyone had any further questions regarding the amended budget. She recommended approving the amended budget for 2019-2020. The amended budget for the

2019-2020 fiscal year which has been posted for more than thirty days, establishes: Educational Fund direct expenditures of \$10,145,600, and disbursements on behalf payments of \$3,500,000; O&M Fund direct expenditures of \$435,000; Debt Service Fund direct expenditures of \$2,051,000; Transportation Fund direct expenditures of \$484,100; IMRF Fund direct expenditures of \$440,000; Tort Fund direct expenditures of \$239,375; and Fire Prevention and Safety Fund direct expenditures of \$33,000. The amended budget contains an estimate of amounts available in each fund, separately, and of expenditures from each fund. Mrs. Winn moved to approve the 2019-2020 amended budget. Mrs. Miller seconded the motion. Members voting aye on roll call: Mrs. Winn, Mrs. Collins, Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, and Dr. Winfield. Nays: none, motion carried.

Supt. Gale discussed the Honor Roll update in the 2020-2021 Student / Parent Handbook. Principal Leib discussed the weighted scoring on the advanced math and language arts grades and a lower weighted score for subjects such as music, physical education and art. Mrs. Winn moved to approve the Honor Roll update in the 2020-2021 Student / Parent Handbook as presented. Mr. Warner seconded the motion. Members voting aye on roll call: Mrs. Collins, Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, and Mrs. Winn. Nays: none, motion carried.

Mrs. McKay discussed the IMRF resolution to approve cash payments in lieu of health insurance as salary and reported to IMRF as earnings. Mrs. Winn moved to approve the IMRF resolution for cash payments in lieu of health insurance to be reported to IMRF as earnings. Mrs. Miller seconded the motion. Members voting aye on roll call: Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, and Mrs. Collins. Nays: none, motion carried.

Upon the recommendation of President Kunz, Mr. Warner moved that the Board of Education enter into executive session at 7:58 p.m. under 5ILCS 120/2 (c.) (1) (2) for the discussion of employment and contract negotiations. Dr. Winfield seconded the motion. Members voting aye on roll call: Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, Mrs. Collins, and Mrs. Kunz. Nays: none, motion carried.

At 8:25 p.m., board members exited executive session. Members voting aye on roll call: Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, Mrs. Collins, Mrs. Kunz, and Mrs. Miller. Nays: none, motion carried.

Mrs. Miller moved to approve the 2020-2023 collective bargaining agreement between Belle Valley School District No. 119 and Local Service Employees International Union No. 116. Mrs. Winn seconded the motion. Members voting aye on roll call: Mr. Warner, Dr. Winfield, Mrs. Winn, Mrs. Collins, Mrs. Kunz, Mrs. Miller, and Mr. Radliff. Nays: none, motion carried.

Mrs. Winn moved to employ Chris Lentsch as a full time custodian beginning July 1, 2020 at the CBA starting salary of \$31,200 per year. Mrs. Miller seconded the motion. Members voting aye on roll call: Dr. Winfield, Mrs. Winn, Mrs. Collins, Mrs. Miller, Mr. Radliff, and Mr. Warner. Abstained: Mrs. Kunz. Nays: none, motion carried.

Mrs. Winn moved to approve a 3.5% increase in the salaries for the administrators, (excluding Special Education Coordinator - Ms. Boose), tech director, superintendent's secretary, and other non-union positions for the fiscal year 2021 as presented. Mrs. Miller seconded the motion. Members voting aye on roll call: Mrs. Winn, Mrs. Collins, Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, and Dr. Winfield. Nays: none, motion carried.

Mrs. Winn moved to employ Stephanie Williams as a paraprofessional teacher aide for the fiscal year 2021 school year at CBA amount of \$18.35 per hour. Dr. Winfield seconded the motion. Members voting aye on roll call: Mrs. Collins, Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, and Mrs. Winn. Nays: none, motion carried.

Mrs. Winn moved to approve the updated contractual language for Principal Leib as presented. Dr. Winfield seconded the motion. Members voting aye on roll call: Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, and Mrs. Collins. Nays: none, motion carried.

Mrs. Winn moved to approve the multi-year Special Education Coordinator contract for Kourtne Boose as presented with a starting salary of \$64,000. Dr. Winfield seconded the motion. Members voting aye on roll call: Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, Mrs. Collins, and Mrs. Kunz. Nays: none, motion carried.

Mrs. Winn moved to employ Kara Freimuth as the fifth grade girls basketball coach for the fiscal year 2021 at the CBA amount of \$2,054. Dr. Winfield seconded the motion. Members voting aye on roll call: Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, Mrs. Collins, Mrs. Kunz, and Mrs. Miller. Nays: none, motion carried.

Mrs. Winn moved to employ Mallori Roberts as the sixth grade girls basketball coach for the fiscal year 2021 at the CBA amount of \$2,054. Dr. Winfield seconded the motion. Members voting aye on roll call: Mr. Warner, Dr. Winfield, Mrs. Winn, Mrs. Collins, Mrs. Kunz, Mrs. Miller, and Mr. Radliff. Nays: none, motion carried.

Mrs. Winn moved to employ Kaitlin Enright as the cheerleading coach for the fiscal year 2021 at the CBA amount of \$3,015. Dr. Winfield seconded the motion. Members voting aye on roll call: Dr. Winfield, Mrs. Winn, Mrs. Collins, Mrs. Kunz, Mrs. Miller, Mr. Radliff, and Mr. Warner. Nays: none, motion carried.

Mrs. Winn moved to employ Sydney Carroll as the soccer coach for the fiscal year 2021 at the CBA amount of 50% of head coach \$1,812 and 50% of assistant coach \$1,210. Mr. Warner seconded the motion. Members voting aye on roll call: Mrs. Winn, Mrs. Collins, Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, and Dr. Winfield. Nays: none, motion carried.

Mrs. Winn moved to employ Me Asha Nicholson as the seventh / eighth grade girls volleyball coach for the fiscal year 2021 at the CBA amount of \$2,655. Dr. Winfield seconded the motion. Members voting aye on roll call: Mrs. Collins, Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, and Mrs. Winn. Nays: none, motion carried.

Mrs. Winn moved to employ Michael Miner as a full time custodian beginning July 1, 2020 at the CBA starting salary of \$31,200 per year. Dr. Winfield seconded the motion. Members voting aye on roll call: Mrs. Kunz, Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, and Mrs. Collins. Nays: none, motion carried.

Supt. Gale discussed sending out communications to parents as things progress.

There being no further business to come before the Board of Education at this time, Mrs. Winn moved that the meeting adjourn. Dr. Winfield seconded the motion. Members voting aye on roll call: Mrs. Miller, Mr. Radliff, Mr. Warner, Dr. Winfield, Mrs. Winn, Mrs. Collins, and Mrs. Kunz. Nays: none, motion carried.

Karen L. Kunz, President Board of Education Belle Valley School District No. 119 St. Clair County, Illinois

Joan E. McKay, Secretary Board of Education Belle Valley School District No. 119 St. Clair County, Illinois